Big Brothers Big Sisters®
OF METRO MILWAUKEE
DEFENDERS OF POTENTIAL
2018 REPORT TO THE COMMUNITY
OUR MISSION
To provide children facing adversity with strong and enduring, professionally supported one-to-one mentoring relationships that change their lives for the better, forever.

OUR VISION
All children achieve success in life.
DEFENDING POTENTIAL

Every child in our community, regardless of his or her circumstances, has unlimited potential. Big Brothers Big Sisters of Metro Milwaukee — working alongside caring families, dedicated volunteer mentors, committed schools and community partners, generous donors, and a passionate Board of Directors — ignites that potential and defends that potential, empowering youth to rise up in the face of adversity and achieve their brightest possible future.

Big Brothers Big Sisters’ one-to-one mentoring program makes a profound impact in the lives of Metro Milwaukee youth by creating and supporting strong, long-lasting one-to-one relationships between children and caring volunteer adult mentors that consistently lead to positive youth outcomes. We hold ourselves accountable for each child we serve achieving:

Educational success  Avoidance of risky behavior  Social and emotional development

OUR AFFILIATION

Big Brothers Big Sisters is an independent affiliate of Big Brothers Big Sisters of America, the nation’s oldest and largest youth mentoring organization. For more than 114 years, Big Brothers Big Sisters of America has implemented, developed, and perfected its unique, evidence-based professionally-supported one-to-one mentoring model across the country.

Big Brothers Big Sisters of America provides us with access to national standards, policies, and procedures focused on child safety; research and program development; evaluation systems and technology; and nationwide best practices shared by nearly 300 affiliates across the country.

THREE-TIME PINNACLE AWARD RECIPIENT

Big Brothers Big Sisters of Metro Milwaukee is committed to maintaining a high level of success and providing “best-in-class” mentoring services to youth, families, and volunteers. In 2018, for the third consecutive year, Big Brothers Big Sisters of Metro Milwaukee received the prestigious Pinnacle Award from Big Brothers Big Sisters of America. This is the highest honor a Big Brothers Big Sisters affiliate can earn and is achieved by consistently delivering exceptional program metrics and outcomes, including high retention rates, quality case management, and fiscal stability. We were one of nine agencies — of nearly 300 — to receive the Pinnacle Award, and the only Big Brothers Big Sisters agency in the nation to receive it three years in a row.
OUR UNIQUE MENTORING MODEL

Big Brothers Big Sisters’ evidence-based one-to-one service delivery model is distinctive in the mentoring community and includes:

- Free service to youth, families, volunteer mentors, and schools.
- A comprehensive volunteer screening and enrollment process to ensure child safety and development.
- Thoughtful matching of children and volunteers based on each child’s individual needs, shared interests, and personalities.
- Comprehensive mentor training.
- Ongoing case management for every child, family, and mentor.
- Integration of educational success strategies into all mentoring services.
- Incorporation of prevention as a core principle to help youth make responsible decisions.
- Parental engagement through case management and participation in activities.
- Strategic partnerships to provide youth with educational and cultural experiences and activities.
- Thorough, scientific evaluation to measure outcomes and impact.
Big Brothers Big Sisters’ mentoring program offers three unique one-to-one options that utilize our service delivery model. In each, volunteers make a minimum two year commitment to mentoring youth, engage with their mentee three to four times per month, and provide role modeling, friendship, and guidance to increase positive youth outcomes. These three options include:

Community-based mentoring: Youth and volunteer mentors meet throughout the community and spend time together engaged in activities they choose based on mutual interest. Through Community-based mentoring, a child experiences a wide range of new, fun, and educational activities; builds confidence; and gains a new perspective.

School-based mentoring: Students meet with volunteer mentors weekly during or after the school day at one of 11 partner elementary or middle schools for educationally-focused mentoring to promote academic success and grade promotion. Through the support of their mentors, youth develop positive attitudes toward school, achieve higher grades, become more confident, and improve relationships with adults and peers.

mentor2.0: Combines in-person mentoring for high school aged youth with safe, secure online communication and a comprehensive weekly curriculum focused on college readiness. Mentoring relationships continue through students’ first year of post-secondary education.
MATCH HIGHLIGHT: JAMES AND A.J.

EMPOWERING POTENTIAL

Little Brother James and his Big Brother A.J. have been matched in Big Brothers Big Sisters’ mentoring program since 2011 when James was 10 years old. James’ mother enrolled her son because she wanted him to have another positive male role model in his life. A.J. was looking for an opportunity to have a positive relationship with a child and to help him reach his potential.

James and A.J. quickly became close friends and have developed a special bond.

“I’m thankful for having A.J. in my life, because without him I wouldn’t have a motivator to keep pushing me,” said James when asked to talk about what his relationship with his Big Brother meant to him. “A.J. shows me better than anybody how to keep up with myself, so I’m thankful to him for that. I like having him around — I learn a lot from him!”

That sentiment on the meaning of their relationship is similarly felt by A.J.

“I’m thankful for having James in my life, because without him I wouldn’t know perspective, I wouldn’t know compassion, I wouldn’t know how to laugh, and I wouldn’t know how to see different adventures through the lens of a 10-year old, a 12-year old, a 15-year old, and a 17-year old,” said A.J. “James makes my world better. We’re definitely family.”

A.J. credits ‘just showing up’ week after week through James’ childhood and into high school, for their strong relationship.

“Getting outside of the house is the most important thing,” said A.J. “It’s not always, ‘What are we doing?’ but it’s just me arriving and having that consistency that matters most. The adventure starts from there.”
From the beginning of their relationship, A.J. has taken an active role in James’ education, motivating and encouraging him through challenging times. A.J. consistently helps James with homework and stresses the importance of school and what it means to James’ future.

"Academics are the first thing we talk about," said James. Through A.J.’s support, James has become much more interested in his education. He has become a very good student who is focused on his future and is now looking at colleges.

A.J. is proud of James’ progress.

"James has matured so much in the last eight years," said A.J. "He has had some amazing moments, some pretty high peaks this year that I think he’s probably too humble to speak about. He has test scores that blew me away, blew his mother away."

With his Big Brother’s consistent guidance, support, and friendship, James is well on his way to achieving a bright future!

Each year, Big Brothers Big Sisters celebrates the positive impact of one-to-one mentoring by recognizing an outstanding mentoring relationship. At the 2018 Gala, Big Brothers Big Sisters honored James and A.J. as the Brother Match of the Year. Upon learning of this, A.J. shared, "We are humbled and honored to be awarded the Brother Match of the Year. Actions always, always speak louder than words.”
THE CHILDREN WE SERVE

Big Brothers Big Sisters serves children facing adversity throughout Milwaukee and Waukesha counties. The youth we serve are resilient and overcome many challenges in their lives. Often, they need just one additional caring adult to guide them on the path to successful futures.

In 2018, Big Brothers Big Sisters served 1,401 youth.

OUR VOLUNTEERS

It is no accident that Big Brothers Big Sisters is named after our dedicated volunteer mentors — the amazing individuals who make our one-to-one mentoring program possible for Metro Milwaukee youth. Our mentors are committed to their mentees’ wellbeing and defend their potential every day.

In 2018, volunteers delivered more than 111,000 hours of direct one-to-one mentoring to youth for an estimated economic impact of $2.7 million, providing an excellent return on investment to our supporters.
**MEASURABLE OUTCOMES**

Youth in Big Brothers Big Sisters’ mentoring program achieved the following measurable results in 2018:

- **77%** maintained or improved **educational expectations**, which leads to grade promotion, high school graduation, and college readiness. For the class of 2018, 95% of Big Brothers Big Sisters seniors graduated from high school on time, and 76% of graduates enrolled in post-secondary education.

- **70%** maintained or improved **attitudes toward risky behavior**, including tobacco, drug, and alcohol use; skipping school and breaking school rules; crime; violence toward others; and other risky behaviors. In 2018, 99% of youth in our mentoring program avoided juvenile justice system involvement and 99% of girls avoided teen pregnancy.

- **72%** maintained or improved **social and emotional skills**, leading to higher aspirations, greater confidence, and better relationships with friends, parents, and other adults in their lives.

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**SCIENTIFIC EVALUATION**

Big Brothers Big Sisters measures positive youth outcomes for every child and every match relationship on an ongoing basis using the Outcomes Evaluation System, a data-driven initiative developed and implemented by Big Brothers Big Sisters of America. The Outcomes Evaluation System utilizes a nationwide online platform to monitor, track, and evaluate every mentoring match served by nearly 300 Big Brothers Big Sisters affiliates across the country. This measurement tool has three key components:

1. **The Youth Outcome Survey** is a scientifically proven evaluation tool that measures outcomes by pre-testing youth entering our program and post-testing them each subsequent year.

2. **The Strength of Relationship Survey** measures the strength and quality of the bond between mentors and youth, allowing staff to offer resources and guidance to mentoring matches as needed.

3. **Professional case management** by Match Support Specialists who contact each youth, parent or guardian, and mentor (monthly during the first year of a match and quarterly thereafter) to discuss progress toward achieving goals, address specific needs, ensure child safety, and gain critical information to guide mentoring relationships.
OUR COMMUNITY PARTNERSHIPS

REACH is Big Brothers Big Sisters’ curriculum-based program enhancement that provides mentoring matches with staff-planned and staff-supported activities. In partnership with a network of more than 50 organizations who offer their professional expertise, resources, and programming, REACH takes a whole-child approach to youth development by providing a full spectrum of unique experiences in five areas critical to youth development:

Recreation ≅ Education and Careers ≅ Arts and Culture ≅ Civic Engagement ≅ Health and Fitness

Tapping into existing community resources reduces duplication of services in the community and allows Big Brothers Big Sisters to develop and provide quality programming at low or no cost to our mentoring matches. In 2018, Big Brothers Big Sisters delivered more than 80 REACH activities, which were attended by 1,431 total mentoring matches.
REACH HIGHLIGHT: DREAM BIG WITH THE MILWAUKEE BUCKS

In partnership with the Milwaukee Bucks, Dream Big is one of Big Brothers Big Sisters’ most popular and most impactful REACH events. In 2018, youth and their mentors joined Bucks staff at Fiserv Forum and got an interactive, behind-the-scenes look at the many careers within the Milwaukee Bucks organization.

Milwaukee Bucks staff are always very welcoming, relatable, and excited to share information about their careers and the different paths they have taken to attain their dream jobs. Matches rotated through five stations and learned about operations, live programming and entertainment, scouting, player development, and digital communications. Throughout the evening, Bucks staff stressed the importance of education and hard work in attaining a career you love.

The Milwaukee Bucks are one of Big Brothers Big Sisters’ closest community partners. Our multi-layered relationship adds tremendous value to our agency and the services we deliver to children and mentors. Big Brothers Big Sisters’ longtime partnership with the Milwaukee Bucks includes:

- Unique REACH activities annually for mentoring matches. This includes several events each year hosted by Bucks All-Star Khris Middleton, who truly cares about youth in our community and is a great ambassador for our mentoring program.

- Ticket opportunities throughout the season for youth and their mentors to attend Milwaukee Bucks games.

- Bucks employees who serve as volunteer mentors in our program.

- The strong leadership of Alex Lasry on our Board of Directors.

“We believe mentors have the power to positively change the trajectory of a young person’s life. That’s why it’s important for us to support mentoring organizations like Big Brothers Big Sisters of Metro Milwaukee,” said Jack Snow of the Milwaukee Bucks. “Whether it be our ‘Dream Big’ nights, our annual basketball clinic, or our support through the Milwaukee Bucks Foundation, we’re proud to use our platform to support and amplify the great work already being done by BBBS.”
SIGNATURE SPECIAL EVENTS

Big Brothers Big Sisters delivers three signature special events each year to support the children, families, and volunteer mentors we serve. Our generous guests, sponsors, and donors make these events possible and helped us raise more than $666,000 in 2017–18.

BIG BROTHERS BIG SISTERS NFL ALUMNI GOLF CLASSIC

Big Brothers Big Sisters has partnered with the NFL Alumni Association to hold the Big Brothers Big Sisters NFL Alumni Golf Classic for the past 27 years. For the seventh straight year, BMO Harris Bank was the Presenting Sponsor. During this unique golf outing, participants enjoyed a round of golf with a former NFL player followed by an awards dinner.

THE BIG GALA: A CELEBRATION OF MENTORING

Big Brothers Big Sisters was joined by more than 420 guests for our Gala, where we celebrated the power of one-to-one mentoring. At the Gala, we honored our Mentoring Matches of the Year, the Martin F. Stein Memorial Scholarship recipient, and the Martin F. Stein Champion for Children. We are grateful to the We Energies Foundation, our Presenting Sponsor, Premium Sponsor Tamarack Petroleum Company, Inc., and Signature Sponsors Baird, BMO Harris Bank, GE Healthcare, Kohl’s, and Norton Rose Fulbright.

BOWL FOR KIDS’ SAKE

For the 16th consecutive year, Children’s Hospital of Wisconsin was the Bowl for Kids’ Sake Presenting Sponsor. From January to May, hundreds of bowlers hit the lanes for our longest-running special event, helping to raise funding to support children in Milwaukee and Waukesha counties.
**FINANCIAL STABILITY**

Big Brothers Big Sisters achieved a balanced budget for the 11th consecutive year in fiscal year 2018 (7/1/2017–6/30/2018).

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<th>REVENUES</th>
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THANK YOU FOR DEFENDING
THE POTENTIAL OF YOUTH IN OUR COMMUNITY!

Big Brothers Big Sisters’ many generous supporters and partners allow us to consistently provide nationally recognized mentoring at no charge to Metro Milwaukee youth and families.

The following list includes contributions and in-kind gifts made from July 1, 2017 to June 30, 2018.

<table>
<thead>
<tr>
<th>Chairman’s Circle $100,000+</th>
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<td>— Milwaukee Brighter Futures Initiative</td>
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<td>Day &amp; Zimmermann</td>
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| Francis Investment Counsel LLC |
| Generac |
| GE United Way Campaign |
| General Mills Foundation Hometown Grantmaking Program |
| HSBC Bank, USA |
| Angelique and Kevin Klimara |
| Kolaga Family Charitable Trust |
| MATCO Distributors, Inc. |
| Piper and Patrick Mehigan |
| Julie and David Muth |
| Payne & Dolan |
| Quarles & Brady LLP |
| Tina and Robert Reilly |
| Rite-Hite Corporation Foundation |
| Stackner Family Foundation |
| Bert L. & Patricia S. Steigleder Trust |
| UMB Fund Services |
| Van Buren Management, Inc. |
| Waukesha County Community Development Block Grant Program |
| WEC Energy Group |
| Weiss Family Foundation |
| Wells Fargo Strategic Capital |
| Rebecca and Michael Wershay |
| Carlene Murphy Ziegler and Andrew Ziegler |

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Sara and Anthony Bartell
Colleen and Mike Baughn
Berghammer Construction Corporation
Meg G. Hopkins and Jim Best
Big Brothers Big Sisters of America
Duane & Dorothy Bluemke Foundation
Melanie and Steven Booth
Brady Corporation Foundation, Inc.
Gail and Ridge Braunschweig
Kathryn and John Buono
Julia and Bladen Burns
Butters-Fetting Co., Inc.
Patty Cadorin
Caterpillar, Inc.
CG Schmidt
Amy M. Chionchio
Citizens Bank
Lisa M. Handler and Michael J. Cleary
Colectivo Coffee Roasters
CPI, Crisis Prevention Institute Inc.
Cramer-Krasselt
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Credit Suisse
Christine Culver
Matthew Daley
Danhil Containers
Deloitte
Mary Martha & Emmett J. Doerr
Charitable Trust
Deb and Mark Dunne
Kimberly and Doug Eckrote
Debra and Jonathan Eder
Edgerton
Sue Ela

Albert J. and Flora H. Ellinger Foundation, Inc.
Envision Business Consulting
Ernst & Young, LLP
Donna A. Faw and Jay W. Miller
Fiduciary Real Estate Development, Inc.
Kay and Fred Fischer
Kay and James Fleming
FOCUS Training, Inc.
Marcella and Michael Francis
Joan Fuller
The Gardner Foundation
Lyn and Scott Geboy
Julie and Brian Gilpin
Godfrey & Kahn, S.C.
Charles B. Groeschell
Jane and Douglas Hagerman
Hammes Company, LLC
Heidi and David Hanson
Gail and Herbert Harris
Elise and Todd Haschker
Teresa and Gavin Hattersley
Evan & Marion Helfaer Foundation
Scott D. Herman
Jon W. Hoch
Jerome J. and Dorothy H. Holz Family Foundation
Luke Homan Memorial Golf Classic
Hupy and Abraham, s.c.
Husch Blackwell
Immanuel Presbyterian Church
Sarah and Jeffrey Janz
Kelly and Michael Kelley
Mary and Ted Kellner
Smriti Khare M.D.

Laura Lange Lehmann and Michael Lehmann
Nora and Jon Langenfeld
Alexander Lasry
Lindsay, Stone & Briggs
Madeleine and David Lubar
Marcus Hotels & Resorts
Keith Mardak
MARLO Foundation, Ltd.
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Christine and Randy Meier
Carolyn and Matthew Meuleners
Maribeth and Richard Meeusen
MGIC Investment Corp.
Mitsubishi UFJ Financial Group, Inc.
George and Julie Mosher Family Foundation
Barbara and Donald Mullett
Ken Muth
Linda and Terrence Nadeau
Anne and Christopher Noyes
Rhonda and Gregory Oberland
O’Neill Engineered Systems
Bebe & Bob O’Toole Foundation
Park Bank Foundation, Inc.
Priya and Pratik Patel
Clare M. Peters Charitable Trust
Pieper Electric, Inc./Ideal Mechanical
Ann and Warren Pierson
Candy and Bruce Pindyck
PNC
Gene & Ruth Posner Foundation, Inc.
PricewaterhouseCoopers
Propeller
Puelicher Foundation, Inc.
R&R Insurance Services, Inc.
Donald Raffaelli
Mary and Robert Reinke
Theresa Reagan and Bill Reitman
Courtney and John Reynolds
Lynn and Jon Riggs
Roehl Foundation, Inc.
Joni and Robert Roenitz
RSM US
Janet and Dan Schalk
Bill Schick
Ellen and Michael Schlossmann
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Joseph A. Shrawder
Gretchen and Don Simons
South Shore Yacht Club
Mary and John Splude
SunTrust Robinson Humphrey
J. Darrell Thomas
Sherry and Jim Tolkan
Dale and Robert Truding
United Way of Metropolitan Chicago
Donna and Robert Valdes
Valdes Engineering Company
Vilter Foundation, Inc.
William and Kimberly Walbrun
The Walmart Foundation
Weyco Group, Inc.
Virginia M. Wheeler
Mary Ann and Arthur Wigchers
Elizabeth and James Wigdale
World Fuel Services
Lynn and William Wyshner
Katie and Jeffrey Zeiler
Zilber Ltd.

Gifts-in-Kind $1,000+
88Nine Radio Milwaukee
Anonymous
Becker Design
Best Place at the Historic Pabst Brewery
BMO Harris Bank
Bounce Milwaukee
Bowlmor
Brewers Community Foundation, Inc.
Briggs & Stratton Corporation
Cermak Fresh Market
The Chef’s Table
Converged Technology Professionals
Cramer-Krasselt
Sue and Curt Culver
Elements Therapeutic Massage
Escape MKE
Fiduciary Management, Inc.
First Stage
FOCUS Training, Inc.
Four Seasons Hotel Chicago
/Ritz-Carlton Chicago
Marcella and Michael Francis
Frank Mayer and Associates
Jerome D. Hardt
Molly Inden
Jazz Pac LLC
Johnson Controls
Kohl’s Corporation
Jason Kutter
Marcus Hotels & Resorts
Milwaukee Art Museum
Milwaukee Bucks
Milwaukee Repertory Theater
North Hills Country Club
Pentagon Property Management, LLC
The Pfister Hotel
PSAV
Quarles & Brady LLP
Nicole and Daniel Renouard
Rexnord Corporation
Rush Creek Creations
U.S. Bank
United Performings Arts Fund Inc.
Veritas High School
James Westoby
Mary Pat and Nick Zarcone
Zoological Society of Milwaukee County

Tributes
in honor of Mitchell Adam
David W. Adam
in honor of Mike Francis
Brady Corporation Foundation, Inc.
in honor of Kevin Kinney
Financial Human Resources Association
in honor of Matt & Carolyn Meuleners
and family and Matt’s Little Brother Jay
Margaret N. Meuleners
in honor of Chris and Pete
Kaila Shore
in honor of Theresa Reagan and Bill Reitman
Ginny Finn
in honor of Emily Rabe and Nick Roedel
Margaret Meiser
in honor of Pat Roell
Women of AT&T (WOA)
in honor of Ann and Chris Swain
Louise and Greg Berg
in honor of The Wisconsin Club
Joel Lee
in honor of Katie Weeks
Jason T. Weeks
Jennifer L. Jacobi
Shannon Hansen
Melissa Dudash
in honor of Nina Weir
Cinthia Christensen and Todd Weir
in honor of Kelly Ott and Mark Wershay’s wedding
Jenny and Christopher Filburn
Jeff and Alicia Hoemann
Karen Igl
Kristen W. and Shawn Lundie
Jana and Matt Michaelis
Nada and Richard Moeller
Alicia Sandy
Danielle and Steven Thom
Kelly and Mark Wershay
in honor of Rose Wood
Colleen and John McDonald

in memory of Bernie Bauer
Anonymous
Laurel Bauer
Nancy Boese
Jacqueline and Dennis Kotloski

in memory of Arthur Bleksley
Margit Schatzman

in memory of Dale Engstrom
Judy and Tom Boyle

in memory of Rita Helle
Melinda Goodman

in memory of Dan Wucherer
Allison Alexander
Mary Claire and John C. Barker
Colleen and Mark Boyle
Lucy and James Clancy
Jean and Joseph D’Amato
Garrett Denny
Sharon and Michael Eastman
Jodi and Peter Ellis
Sandra and Charles Giovetti
Michele and Brian Grunze
Mary and Peter Hoepfner
Theresa and Hans Hummel
Mary E. Janowak
Loren Lamphear and Sherry Phelps Lamphear
Diane and Dan Matson
Gayle and Gerald McPherson
Lori Kay and Kenneth Molitor
Jane Glynn-Nass and Randall Nass
Kimberly and Michael Nordstrom
Caroline and Richard Ogenoff
Sharon and Joseph Pottebaum
Rebecca and Steven Prunuske
James Riebe
Robert E. Rogers
Ann and Tim Rutkoske
John F. Schesta
Paula and Gregory Schulz
Sheboygan Fire Department Station #5
Cara Walker-Spurney and Blaine Spurney
Catherine and Thomas Valentyn
Meredith and David Weir
WIN Network, Data and IT Service Solutions
Chad Winterfield
Vincent Wucherer

in memory of Sheila Zenner
Gail and Kenneth Azinger
Richard Ballenger
Amy M. Chionchio
Rosemary Dingmann
David Dodge
Sara Jean Dostal
Kathy and Al Evans
Kathy Ford
Sonya Gonzalez
Pat and Al Hennecke
Tom Hennecke
Gloria and Paul Hoff
Annie Jurczyk
Christine and Derek Kirchner
Ms. Cindy Kochanski
Julie and Todd Kuzminski
Kirstie and Nick Leestma
Bonnie Louden
Benjamin Luther
Linda and Frank Marzocco
Sean and Janet McGinty
Tammy McIntyre
Marilyn J. Nelson
Lori and John Paul
Mary A. Pomeroy
Wendy and Russell Ryan
Kathleen S. Schier
Laura and Wayne Schneider
Kate Tarpey
Lisa and Steve Walz
Jennifer L. Weiss
Diane Wendelberger
LaNae and Terry Widman
Chris and Mike Zuba

For a complete list of gifts, please visit our website at bbbsmilwaukee.org/support.
## 2017–18 Board of Directors

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Company/Institution</th>
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<tbody>
<tr>
<td>Tom Metcalfe</td>
<td>Chair</td>
<td>We Energies</td>
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<tr>
<td>Robert Reilly</td>
<td>Vice Chair</td>
<td>GE Healthcare</td>
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<tr>
<td>Pratik S. Patel</td>
<td>Secretary</td>
<td>Artisan Partners Asset Management</td>
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<tr>
<td>Kevin Klimara</td>
<td>Treasurer</td>
<td>Ernst &amp; Young LLP</td>
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<tr>
<td>David A. Anderson</td>
<td>Past Chair</td>
<td>BMO Harris Bank, N.A.</td>
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<tr>
<td>Mayor Tom Barrett</td>
<td>City of Milwaukee</td>
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<tr>
<td>Anthony W. Bartell</td>
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<tr>
<td>Mike Baughn</td>
<td>Kohl's Department Stores</td>
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<td>Kimberly K. Dodd</td>
<td>Foley &amp; Lardner LLP</td>
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<td>Deb Dunne</td>
<td>Johnson Controls</td>
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<td>Michael J. Francis</td>
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<td>Romona J. Henderson</td>
<td>Charter Communications</td>
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<td>Smriti Khare, MD</td>
<td>Children's Medical Group</td>
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<td>Alexander Lasry</td>
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<td>Laura Lange Lehmann</td>
<td>Cramer-Krasselt</td>
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<td>U.S. Bank</td>
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<td>Patrick B. Mehigan</td>
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<td>Matthew Meuleners</td>
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<td>John M. Miller</td>
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<td>Daniel Renouard</td>
<td>Baird</td>
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<td>Courtney Reynolds</td>
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<td>J. Darrell Thomas</td>
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<td>Sherry Tolkan</td>
<td>Veritas High School/Seeds of Health</td>
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<td>Dominick Zarcone</td>
<td>LKQ Corporation</td>
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<td>Jeffrey Zeiler</td>
<td>Briggs &amp; Stratton Corporation</td>
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<tr>
<td>Amy M. Chionchio</td>
<td>President &amp; CEO</td>
<td>Big Brothers Big Sisters of Metro Milwaukee</td>
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